

Message Text

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PAGE 01 TUNIS 01860 150709Z
ACTION NEA-10

INFO OCT-01 ISO-00 MMO-04 PER-05 SS-15 SP-02 ABF-01
A-01 /039 W

-----114796 150714Z /15

P 141641Z MAR 78
FM AMEMBASSY TUNIS
TO SECSTATE WASHDC PRIORITY 340

UNCLAS TUNIS 1860

E.O.11652: NA
TAGS: AFSP AMGT
SUBJ: HIRING LIMITATION

REF: (A) TUNIS 1682 (B) STATE 062381

1. POST CONFUSED OVER FACT THAT M/MO APPARENTLY BELIEVES
SHIPPING SECTION CONSISTS OF SIX EMPLOYEES AND THAT QUOTE
SHIPPING SECTION WILL STILL HAVE FIVE OTHER EMPLOYEES END
QUOTE AFTER LOSS OF INCUMBENT POSITION 36.

2. FOR DEPARTMENT'S INFORMATION, EMBASSY SHIPPING SECTION
EMPLOYS FOUR PERSONS AS FOLLOWS:

POSITION TITLE	POSITION NO.
SHIPPING SPECIALIST	34
SHIPPING ASSESTANT	35
DOCUMENTATION ASSESTANT	36
SHIPPING ASSISTANT	37

3. POSITIONS NO. 35 AND 37 SPEND ALMOST 100 PERCENT OF
THIER TIME OUTSIDE OF THE OFFICE AT EITHER ONE OF THE TWO
PORTS IN TUNIS OR AT THE AIRPORT EXPEDITING THE CLEARANCE
OF EQUIPMENT, SUPPLIES, HHE, AIR FREIGHT, OR POVS THROUGH
CUSTOMS. ANYONE WHO HAS SPENT TWO DAYS SEEING 15 DIFFERENT
GOT OFFICIALS IN FOUR DIFFERENT LOCATIONS WHILE CLEARING
THEIR POV THROUGH CUSTOMS WILL QUICKLY SEE THAT
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INCUMBENTS HAVE TIME CONSUMING AND DEMANDING JOBS.

4. POSITIONS NO. 34 AND 36 ARE THE INSIDE JOBS.
POSITION 34 IS THE SUPERVISOR FOR THE OTHER THREE
POSITIONS. INCUMBENT ARRANGES TRANSPORTATION,
DIRECTS THE PREPARATION OF THE NECESSARY PAPERWORK, DEALS
WITH SENIOR CUSTOMS OFFICIALS AND DIRECTORS OF AIRLINE

AND SHIPPING COMPANIES, ETC. POSITION 36 IS THE CLERICAL POSITION IN THE SHIPPING SECTION. INCUMBENT TYPES ALL THE NUMEROUS CUSTOMS AND SHIPPING DOCUMENTS, KEEPS THE FILES, AND ALSO TAKES OVER THE FUNCTIONS OF THE SHIPPING SPECIALIST DURING ANY ABSENCES FOR LEAVE, ETC. EMPLOYEES FILLING POSITIONS NO. 35 AND 37 ARE NOT ABLE TO FILL IN FOR ABSENCES OF SHIPPING SPECIALIST AND DOCUMENTATION ASSISTANT AND STILL DO THEIR OWN WORK. IN ADDITION, INCUMBENTS OF POSITIONS 35 AND 37 CANNOT TYPE NOR DO THEY HAVE SUFFICIENT ENGLISH LANGUAGE CAPABILITIES TO READ AND INTERPRET SHIPPING INSTRUCTIONS AND U.S. GOVERNMENT REGULATIONS.

5. CONSEQUENTLY, EMBASSY FEELS STRONGLY THAT POSITION 36 IS HIGH PRIORITY POSITION, AND BASED ON THE ABOVE FACTS REQUESTS THAT M/MO RECONSIDER THEIR DECISION AND ALLOW POSITION TO BE FILLED UPON RESIGNATION OF INCUMBENT.

6. PLEASE ADVISE.
MULCAHY

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 14 mar 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978TUNIS01860
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780114-0959
Format: TEL
From: TUNIS
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780369/aaaacgcp.tel
Line Count: 82
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 53006ec7-c288-dd11-92da-001cc4696bcc
Office: ACTION NEA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 TUNIS 1682, 78 STATE 62381
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 15 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3331546
Secure: OPEN
Status: NATIVE
Subject: HIRING LIMITATION
TAGS: AFSP, AMGT
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/53006ec7-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014